

A person in a dark suit and tie is shown from the chest up, holding a smartphone with both hands. The background is a blurred office setting with a window showing a cityscape. Overlaid on the image is a semi-transparent financial chart with various data points and numbers. The text 'ALTC' is prominently displayed in white, bold, sans-serif font on the left side of the image.

ALTC

About us

# ALTO - one of the fastest growing advisory firms in Poland

We support clients with **tax, accounting, HR and payroll and technology in tax services**. We have been supporting both multinational corporations and private clients for 12 years. We also cooperate with other leading European consulting firms, which enables us to take care of clients in many foreign markets.

We specialize in advising companies in sectors such as:



Real estate



Technology



Financial market institutions



Life Science & pharma



PE / VC funds



Energy



Insurance



Logistics



# ALTC

In numbers

3

service lines

100<sup>+</sup>

**professionals**

From areas of tax,  
accounting, HR and payroll

36,8  
m PLN

Group's revenue FY'22

# Our services – 3 service lines

Years of experience enable us to deliver solutions that ensure tax, financial, and legal security. We tailor our actions to the intended goals and the specific nature of each company, supporting effective enterprise management.



## TAX

In order for a business to thrive, unconventional solutions, risk management, and making responsible decisions based on comprehensive analyses become essential. We help take care of each of these aspects while also finding tax savings. We provide advice, among other things, in the day-to-day operations of companies, obtaining benefits, during disputes and audits, in the course of large transactions, or in the field of international activities



## ACCOUNTING & PAYROLL

Professionally managed accounting and attention to personnel matters are essential elements of every company's functioning, and we assist in fulfilling all obligations arising from accounting standards and tax regulations. We also take over the entire management of employee-related issues from employers and maintain financial records.



## DIGITAL & TECH

We create and implement proprietary IT tools that facilitate financial reporting. They help our clients fulfill their tax obligations quickly and easily, while also streamlining internal financial and accounting processes. We prioritize "smart tools," which are cost-effective solutions that are easy to implement and maintain, such as ALTOstratus. These tools do not require lengthy instructions for operation. Ensuring confidentiality and the security of information circulation are our top priorities in this regard.

## Partnership and strong, long-lasting relationships

We help clients overcome individual challenges and build long-term strategies. Depending on their needs, we can thoroughly analyze and solve specific problems or plan a broad range of actions to minimize future risk factors. Often, a one-time collaboration transforms into long-term, comprehensive advisory services across various areas.

## Our team is our strength

- **Ca. 150 tax advisors, certified accountants, and other specialists.**
- It's them who, thanks to their knowledge and experience, provide a sense of comfort and security to our clients.
- Their expertise is regularly recognized not only by clients but also by Polish and international rankings.
- We continuously grow, upskill ourselves, and seek new solutions to provide advice that is always in line with the latest practices and case law.

**1000+**  
cases

Our offering encompasses both simple services and the most complex solutions, related to the daily functioning of enterprises as well as sudden situations.

**12+ years**  
of experience

We understand the business needs of both those who are just starting out and those who have been running companies for many years - just like us.



# Rankings of tax firms and advisors



**Aleksandra Bońkowska**

Recommended advisor in the scope of CIT (2021, 2022)



**Sylwia Kulczycka**

Recommended advisor in the scope of compliance (2021, 2022, 2023)



**Daniel Banach**

Recommended advisor in the scope of transaction advisory (2021, 2022, 2023)



**Paweł Fałkowski**

Recommended advisor in the scope of VAT (2017, 2018, 2019)



**Kamil Lewandowski**

Leading specialist in the scope of international tax law (2017, 2018, recommended in 2019)



**Aneta Grzyb**

Recommended advisor in the scope of transfer pricing (2022)



**Rafał Totwiński**

Recommended advisor in the scope of PIT (2023)



**Łukasz Kalisz**

Distinction for wins before the courts in groundbreaking tax cases (2023)

DZIENNIK  
GAZETA PRAWNA

ALTC TAX

The best company in the field of tax projects and tax disputes (2020, 2023)

Recommended in the category of the largest tax consultancy firms (2020)



**Agata Małecka**

Leading advisor in the scope of local taxes (2016, 2017, 2019, 2020)



**Dominik Niewadzi**

Recommended advisor in the scope of tax litigation (2023)



**Piotr Szeliga**

Recommended advisor in the scope of transfer pricing (2023)

# Rankings of tax firms and advisors

## ITR

EMEA & WORD TAX

### ALTC TAX

General corporate tax  
(2022, 2023)

Transfer pricing  
(2022, 2023)

Tax controversy  
(2023)

Tax Disputes Firm of the Year  
Category (2023)



Aleksandra **Bońkowska**

NOTABLE PRACTITIONER  
General corporate tax (2023)



Karolina  
**Mazurkiewicz-Grzybowska**

RISING STAR  
General corporate tax (2023)



Sylwia **Kulczycka**

HIGHLY REGARDED  
WOMAN IN TAX LEADER  
General corporate tax (2022, 2023)



Łukasz **Kalisz**

RISING STAR  
General corporate tax (2023)



Dominik **Niewadzi**

RISING STAR  
Tax controversy (2023)

# ALTO

TAX | ACCOUNTING & PAYROLL | DIGITAL & TECH

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